B-005



**STATE OF NEW JERSEY** 

In the Matter of Wayne Daniel, Jr., Battalion Fire Chief (PM3388C),	FINAL ADMINISTRATIVE ACTION OF THE CIVIL SERVICE COMMISSION
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Newark	
	: Examination Appeal
CSC Docket No. 2022-1702	:
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	<b>ISSUED: MARCH 4, 2022</b> (RE)

Wayne Daniel, Jr. requests to file a late application for the Battalion Fire Chief (PM3388C), Newark promotional examination.

The subject examination was announced on July 1, 2021, with an application deadline date of July 21, 2021, and a closing date of September 30, 2021. Only online applications were accepted. This is a two-part examination, and 65 candidates were admitted. The multiple-choice portion was administered on January 27, 2022 and the oral portion has not been administered.

The petitioner explains that he applied for the examination on July 2, 2021 and thought he had completed the process. He was told by other candidates that they received their notices to appear for the written portion of the examination, and as he had still not received one, he called Customer Care. He was informed that he started the application and completed up to part 6. However, he did not complete part 7 which was selection of a payment method. Thus, his online application had not been submitted. Thereafter he filed an appeal of this issue, stating that he thought he had filed for the examination, and is prepared to take the test.

## CONCLUSION

N.J.A.C. 4A:4-2.1(e) provides, in pertinent part, that applications for open competitive and promotional examinations should be filed no later than the announced filing date for filing applications. N.J.A.C. 4A:l-1.2(c) provides that the

Civil Service Commission (Commission) may relax a rule for good cause to effectuate the purpose of Title 11A, New Jersey Statutes.

The petitioner was not admitted to the subject examination since he did not complete the filing of an application by 4:00 p.m. on the July 21, 2021, application deadline date. However, the petitioner started the filing process and simply erred in not completing the payment portion. The Commission believes that the petitioner thought he had completed the application process. The Commission generally denies requests to accept late examination applications, as N.J.A.C. 4A:4-2.1(e) requires applicants to file their applications by the closing date. However, under the circumstances presented, the Commission finds that there is good cause to relax N.J.A.C. 4A:4-2.1(e) and allow the petitioner to submit a late application for the subject examination. Finally, as this remedy is limited to the unique circumstances of this matter, it does not provide a precedent in any other matter.

## ORDER

Therefore, it is ordered that this request be granted, and the petitioner be permitted to submit an application for the Battalion Fire Chief (PM3388C), Newark promotional examination and take a make-up examination. It is further ordered that petitioner submit the promotional application and the \$75.00 application processing fee to the Division of Agency Services by check or money order. The application and processing fee must be postmarked no later than 15 days from the issuance date of this decision. Upon receipt of the application and processing fee, it is ordered that his application be processed. Finally, if the petitioner's application and the required payment are not postmarked on or before the 15<sup>th</sup> day after the issuance date of this decision, he will not be entitled to have an application for the subject examination processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 2<sup>ND</sup> DAY OF MARCH, 2022

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Deirdré L. Webster Cobb Chairperson Civil Service Commission

Inquiries and Correspondence Allison Chris Myers Director Division of Appeals and Regulatory Affairs Civil Service Commission Written Record Appeals Unit P. O. Box 312 Trenton, New Jersey 08625-0312

c: Wayne Daniel, Jr. (with blank application enclosure) Division of Test Development and Analytics Division of Agency Services Records Center

Staple Payment Here APPLICATION FOR PROMOTIONAL EXAMINATION NEW JERSEY CIVIL SERVICE COMMISSIONCounty and Municipal Government FOR COMMISSION USE ONLY		
INSTRUCTIONS: Please print or type. Answer all pertinent questions and ensure that all infor- mation is accurate and complete. Sign your name in Block 11. NOTE: No additional information may be accepted after the last date for filing applications has passed. If you change your address, you must notify the Civil Service Commission immediately in writing. Return your completed application no later than the last date for filing listed on the announce- ment to: NJ CSC, 44 S. Clinton Ave. PO Box 322, Trenton, N.J. 08625-0322		
FOR COMMISSION USE ONLY STATUS: SEN UE: REV	2. Social Security Number: 3. Symbol:       *:     (see block 10 for additional information)       4. Name & Address:       Last:     First:	
1. Title of Promotion:	Street: City: State: Zip Code:	
Note: Applications, must be postmarked by	E-mail address: Daytine County: Telephone: (Area Code) - Number	
5. BACKGROUND DATA		
5a. Education (Indicate the highest level Diploma or Degree you have earned):         High School Diploma or GED         (A) Associate's Degree         (S) Some College but No Degree         (B) Bachelor's Degree         (D) Doctorate		
5b. Completion of this part is VOLUNTARY and is to be used only for complying with EEOC Guidelines and the New Jersey State Affirmative Action Program.		
Gender:       [1]       Male       [2)       Female       Cneck the group you are a member of:       American Indian         (1)       Black       (2)       White       (3)       Hispanic       (4)       Asian       (5)       or Alaskan Native		
<ul> <li>6. Check the county in which you prefer to take the examination. (Check one box only)</li> <li>1) Camder</li> <li>(2) Mercer</li> <li>(3) Essex</li> <li>(4) Monmouth</li> <li>(6) Atlantic</li> <li>(7) Bergen</li> </ul> 8. ADA Assistance: Check the bex if you would like to be contaited regarding auxiliary aid or reasonable accommedation in taking this examination in accordance with the Americans with Disabilities Act.	7. Are you claiming veterans preference? YES NO Check YES if you are claiming veterans preference for this examination. If you have established veterans preference since April 1, 1980, no further action is needed. Otherwise, complete a veterans preference claim form and include the required documents. Claim forms are available on our web site at www.state.nj.us/cse and at our office at 44 S. Clinton Avenue, Trenton, NJ. Completed forms should be mailed to the Department of Military and Veterans' Affairs. For more information, visit their web site at www.state.nj.us/military or contact them at 1-888-865-8387.	
9. Present Permanent Title & Appointment Date: Name & Title of Immediate Supervisor: Telephone Number & Email Address of Immediate Supervisor:	10. Your Social Security number will be kept confidential and used as your applicant I.D. number to identify and track all of your records and transactions associated with the application and testing process. Collecting this data is permissible under NJSA 11A:4-1, but its submission is voluntary. If you do not provide the number, a unique number will be assigned to you. However, once assigned, you will be responsible for remembering it for any inquiries you may have concerning your application or testing process.	
11. Signature: I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I understard that if my application is incomplete, it may be rejected. (WARNING: The Civil Service Commission may refuse to examine, or certify after examination, any application is incomplete, it may be rejected. (WARNING: The Civil Service Commission may refuse to examine, or certify after examination, any application may be released to the Appointing Authority for the purpose of verifying information with regard to your qualifications.         NOTE: Your application may be released to the Appointing Authority for the purpose of verifying information with regard to your qualifications.		
Signature		